

Certificate of Completion



CSDA

Open, Ethical Leadership

AB 1234 Compliance Training for Special Districts

December 6, 2016

Stephen Abbott

North County Fire Protection District

has completed 2 hours of ethics training as required under AB1234

A handwritten signature in black ink, appearing to read "Neil C. McCormick".

Neil C. McCormick, CSDA Chief Executive Officer

A handwritten signature in black ink, appearing to read "William Nelson".

William Nelson, CSDA Board President

California Special Districts Association