



## **POSITION ANNOUNCEMENT- EXECUTIVE DIRECTOR**

Fallbrook Regional Health District, a public agency serving the communities of Fallbrook, Bonsall, Rainbow, and De Luz in Northern San Diego County (“District” or “FRHD”), is looking for an Executive Director.

FRHD was organized in 1950 to open and operate Fallbrook Hospital. From 1998 until it closed in 2015, the hospital was leased to a Tennessee-based hospital chain. From 1998 to the present, the District has promoted community wellness and emphasized prevention, primarily by working with a variety of community non-profit organizations and supporting community health initiatives. More information about the District may be found at <http://www.fallbrookhealth.org>.

The District’s mission and vision may be summarized as follows:

Mission: To promote the health of the District’s residents and enhance access to sustainable, quality healthcare services.

Vision: Collaboratively identify and support a broad range of District healthcare needs in pursuit of positive, measurable community health outcomes, emphasizing wellness and disease prevention.

The District seeks a collaborative and energetic leader who will engage the community in identifying health issues needing greater attention and resources to tangibly improve the health status of segments of the population.

The new Executive Director will bring substantial experience with public health issues, as well as experience in the acquisition, use, analysis, and application of relevant data and data bases to effectively address board-identified community issues. The Executive Director will identify resources, programs, and organizations that can collaborate with FRHD.

The new Executive Director will have a successful track record of building and nurturing community support and collaboration in pursuing health and wellness goals and in administering existing community programs such as community wellness networking and education, periodic preventive screenings, and a robust (approximately \$800,000 annually) community health contract (grants) program.

The ideal candidate will be able to confidently interact with public officials at the state and local level to combine resources to address community wellness and prevention programs. He or she will have experience with developing, managing, and explaining the budget and human resources functions such as supervising, evaluating, and hiring personnel and independent contractors. Direct or related experience in managing commercial leasing and tenant relations is preferred.

The Executive Director will have full oversight responsibility for an annual budget of approximately \$1.8 million, will supervise a modest full-time staff, and will maximize the contributions of an existing team of outside consultants, as well as engage community volunteers. The ideal candidate will play a pivotal role in developing and implementing the future District Wellness Center, at a 4.5-acre site acquired last year by the District. Experience with all aspects of prudent financial management and human resources regulations in a public sector setting is highly desired. The ideal candidate will have a demonstrated track record of developing and maintaining strong external relationships with policy makers and community stakeholders, such as state and local elected officials, Chambers of Commerce, school districts, and private and public donors.

A bachelor's degree is required, preferably in public health or public administration, along with at least 10 years of progressively more responsible experience in public health, public administration, or a related field. Formidable candidates will possess an MPH or MBA. Strategic planning experience is a must, with public sector strategic planning highly desired. Given FRHD's diverse community, fluency in Spanish would be a plus.

The anticipated salary range for the position is \$125,000 to \$145,000, plus medical benefits. The District also provides salary matching in a SIMPLE IRA plan as allowable by law. The District is not a participant in the Public Employees Retirement System ("PERS").

Interested candidates shall furnish a letter of interest, along with a resume to [Fallbrookhealthopportunity@gmail.com](mailto:Fallbrookhealthopportunity@gmail.com), on or before February 28, 2019. Interviews will follow later in the month of March, with a projected start date of April 15, 2019.